

Peace United Church of Christ

Council Minutes

April 13, 2014

APPROVED

Attending: Clairnel, Bev Elflein, Steve Diederich, Lee Ann Jestis, Benny Jestis, Charlotte Rathert, and Brad Belew

The meeting was called to order by Lee Ann Jestis, President at 11:30 am and Pastor Clairnel led us in prayer. Minutes from the March meeting reviewed. Steve Diederich moved to accept the minutes as written and Brad Belew second the motion, 5 ayes, 0 nays. Treasurer report had short discussion about building use fees for non-members; established fees of \$500 Building use, \$60 custodial, \$250 for Clairnel's services. Clairnel indicated that the money paid for her service is given to charity. The council approved the report after motion by Charlotte, second by Bev, motion passes with 5 ayes, 0 nays.

Pastor's report was received from Clairnel. Shawn McCollum will conduct safety training between now and the end of June to demonstrate safety for the church. Benny and LeeAnn suggested after May 17. Bev suggested June 1 or May 31.

Old Business

Discussion of 2014 Council Goals and Projects: A task tree or ladder will be made with tasks on it and placed at the back of the church, in place of a church workday. Shari Bullard had suggested that Benny's replacement might be female so the person doesn't feel responsible to do all tasks. By next meeting all council members are responsible for coming up with a goal for church under their area of responsibility.

Clairnel recommends creating a personnel policy for the church to include non-discrimination clause, recognized holidays, hiring and firing policy, grievance policy and notice of termination.

Steve has researched metal siding/painting for the west side of the church. He suggested asking Jimmy Riley (spelling?), who paints metal siding, to give suggestion on repairing the peeling paint. Steve will have Jimmy look at it and give recommendations and a quote.

Benny gave an update on the furnace. An invoice for \$3750.77 + \$50 gas for a total of \$3800.77 was received from Randy Wehmeyer. Benny moved we also provide him with a gift card of \$100 in appreciation for donating his time. Seconded by Brad, passes unanimously. Lee Ann will get the card and write a thank you.

New Business:

Disaster Preparedness Plan: Lee Ann has a draft of the paperwork to implement such a plan. This would cover volunteer time missed from work to help with disasters called "COOP". Also covers the protection of important information to be passed down to next generation. Lee Ann strongly suggests we think about doing something like this.

Reports of Ministries:

Local Church: Benny will talk to someone to apply epoxy needed to repair the tile out front. The mission trip went well. Furnace has been replaced. (Shari, my notes were incomplete here, I must have been listening)

Wider Church: Brad reported that Kliff and Brad have enough cedar tree logs for the Pavillion. They were obtained from Clifton Nahlers farm. Shari will send a thank you note to them for allowing us to obtain from their land.

Children and Youth: Bev reported they are working on Mother's Day gifts.

Meeting adjourned at 1:00pm.

Respectfully submitted

Charlotte Rathert, for Shari Bullard.